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ASX Announcement

13 September 2024

**Elanor Investors Group**  
**Terms of Appointment of Interim Managing Director**

On 9 September 2024, Elanor Investors Group (Elanor) announced a leadership transition.

Mr Tony Fehon has been appointed as interim Managing Director of Elanor, with effect 9 September 2024, on a temporary basis, to lead Elanor through the transition phase pending the Board's recruitment and appointment of a new CEO. Following commencement of the new CEO, Mr Fehon will return to being a non-executive director.

**Summary of material contract terms**

The key terms of Mr Fehon's appointment are as follows:

<b>Role</b>	Interim Managing Director of Elanor Investors Group
<b>Commencement Date</b>	9 September 2024
<b>Term</b>	Ongoing until a new CEO is appointed
<b>Fixed Remuneration</b>	A fixed cash remuneration package of \$800,000 per annum, inclusive of Superannuation.
<b>Incentives</b>	No entitlement to participate in any STI or LTI
<b>Termination of employment</b>	Termination by either party with one months' notice (or payment in lieu).  Where employment is terminated for cause during the Term, the Company may terminate without notice

ENDS.

This announcement has been authorised for release by the Elanor Investors Group Board of Directors.

For further information regarding this release, please contact:

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### **About Elanor Investors Group**

Elanor Investors Group (ASX:ENN) is a real estate investment and funds management group with approximately \$6.0 billion in funds under management across Australia and New Zealand.

Elanor's key real estate sectors of focus are the commercial office, retail, industrial and healthcare sectors. Elanor has a proven track record from acquiring and unlocking value in real estate assets that provide strong income and capital growth potential. For more information visit [www.elanorinvestors.com](http://www.elanorinvestors.com).